

LOOKING FOR A CAREER?

Select one of the paragraphs that matches you best. Now make a second and third choice. The first letter of each bolded word creates your 3-letter code. You can also vary the sequence of your code. - *Making Vocational Choices, John Holland, 1973*

REALISTIC

I'm practical, active, have good physical skills, and I like to work outside and create things with my hands. I prefer to deal with things rather than ideas or people. Sometimes I have difficulty in expressing ideas in words or in communicating my feelings to others. My political and economic ideas are fairly conventional.

INVESTIGATIVE

I prefer to solve abstract problems and understand the physical world rather than act upon the world. I enjoy complicated problems and intellectual challenges. I do not like structured situations, lots of rules, or working around many people. I have unconventional values and attitudes and would like to be original and creative, especially in scientific areas.

ARTISTIC

I prefer unstructured situations where I can deal with problems through self-expression in the artistic media. I prefer to work alone, have a great need for individualistic expression, and am sensitive and emotional. I would describe myself as independent, original, unconventional, expressive and energetic.

SOCIAL

I am sociable, responsible, humanistic and concerned with the welfare of others. I express myself well and get along well with others. I like to be near the center of groups and prefer to solve problems by discussing them with others. I like to see myself as cheerful, popular, achieving and a good leader.

ENTERPRISING

I have great facility with words which I can put to effective use in selling and leading. I enjoy persuading others to my viewpoints and am impatient with work involving precision or long periods of intellectual concentration. I see myself as energetic, enthusiastic, adventurous, self-confident, and dominant.

CONVENTIONAL

I prefer highly ordered activities, do not like to be the leader, and like working in a well established chain of command. I like to know exactly what is expected of me and feel uncomfortable when I don't know the "rules". I see myself as conventional, stable, well-controlled, and dependable.